

Institutional Learner Outcomes (ILOs)

Northland Community and Technical College has identified five Institutional Learner Outcomes (ILO) that all graduates should achieve. They are Communication Skills (ILO 1), Critical Thinking (ILO 2), Social Engagement (ILO 3), Information and Applied Technology (ILO 4), and Personal Development (ILO 5).

ILO #1: Communication Skills (will be revised and implemented FY21)

Students will be able to communicate effectively with a variety of audiences using verbal, non-verbal, listening, writing, interpersonal and team skills.

ILO #2: Critical Thinking (implemented FY20)

Students will gather information, develop solutions, and apply a viable plan of action.

ILO #3: Social Engagement (implemented FY20)

Students will be prepared to practice social engagement that addresses environmental responsibility, civic engagement, and global diversity.

ILO #4: Information and Applied Technology (will be revised and implemented FY21)

Students will be able to access and analyze appropriate information and/or resources using technology to solve problems.

ILO #5: Personal Development (will be revised and implemented FY21)

Students will develop professional attitudes and habits of punctuality, honesty, respect, accountability, leadership, professional and personal integrity, and self-directedness while contributing to personal and group goals.

Effective FY20