

NORTHLAND COMMUNITY & TECHNICAL COLLEGE

3310P HEALTH AND HUMAN SERVICES PROGRAMS PROCEDURE ON STUDENT HEALTH SCREENING RECORDS

To protect the health of students, staff, patients and others and to comply with standards adopted by affiliated clinical training locations, Northland Community and Technical College (NCTC) has enacted Policy 3310 providing that all students enrolled in a Health and Human Services Program (HHSP), before being allowed to participate in clinical training, will be requested to submit dates of vaccination against certain communicable diseases, and date and result of having undergone screening for tuberculosis. These procedures are designed to implement NCTC Health and Human Services Programs (HHSP) Policy 3310 concerning the collection, maintenance, and access to student health screening records.

Data Collection and Informed Consent

Each student enrolled in an HHSP shall be required to complete an online Health Screening Form (HSF). Upon completion of the HSF, the student will need to upload a signed copy of the *Student Statement of Understanding and Consent to Release Health Screening Records*. This statement informs the student of Policy 3310, the implementation procedures, how the health screening information will be used, who will have access, whether or not providing the information is legally required, and the consequences of providing or not providing the information. The statement will also contain a provision indicating whether the student gives consent for the health screening information to be released to appropriate third persons such as affiliated clinical personnel.

HHSP students shall be informed that unless otherwise required under Minn. Stat. Sect. 135A.14, subd.2¹, they are not legally required to provide the health screening information. If students do not provide all requested information, they may not be allowed to participate in clinical training, unless they satisfy one of the exceptions. Students will be advised that affiliated clinical training sites may refuse to allow students at their site who have not consented to allow site personnel access to their health screening information.

Students shall be notified that willful failure to provide accurate or complete health screening information may be grounds for discipline under the Student Code of Conduct.

Health Screening Data Requested

All HHSP students, irrespective of the application of Minn. Stat. Sect. 135A.14², will be requested to provide dates of their most recent immunization for the following vaccine preventable diseases. Students must also provide proof of current CPR certification prior to participation in clinical training. Students shall submit the requested health screening information to the designated College official. Students must also provide a copy of the Health & Human Services Immunization Record for Clinical/Fieldwork Participation signed by healthcare personnel. The College shall review the health screening information to ensure that immunizations and screening have been in compliance with applicable standards. The College shall notify students whether additional documentation will be requested before participation in clinical training will be permitted.

- Measles, mumps and rubella; (at least 2 doses required @ > 12 months of age)
- Diphtheria and tetanus; (1 dose required within the past 10 years)
- Varicella (chicken pox); (a positive titer or 2 doses required)
- Hepatitis B (HBV), (Persons at risk should have completed a 3-dose series). Students should consult with their personal health care providers to assess the advisability of an HBV vaccination.
- Influenza (annually)

- CPR

This data may be requested upon application to the College or upon application to a specific health and human services program, depending on program-specific timelines.

Upon entering the health and human services program, students **MUST** have a negative two-step TB test (TST) OR a negative Interferon-Gamma Releases Assay (IGRA) blood test. Students will be required to provide the date and results of this initial test. In addition to the initial test, students must complete a yearly TB test by either the IGRA or the TST. If the test results are positive, the student will be requested to provide the date of the last chest x-ray along with a letter from a healthcare provider indicating they are medically cleared to provide direct patient care. In the event that a chest x-ray result is positive, the College will advise the student to seek medical advice as to the appropriate course of action.

Exceptions to Immunization Requirements

Dates of an immunization listed above will not be further requested if the student submits a statement that shows:

- That, for medical reasons, the student did not receive an immunization;
- That a laboratory has confirmed the presence of adequate immunity.

If the student submits a notarized statement that the student has not been immunized as listed above because of the student's conscientiously held beliefs, further proof of the immunizations described above will not be requested. However, the student may be denied access to the clinical training, which may result in an inability to complete the health program requirements. The College shall forward this statement to the Minnesota Commissioner of Health, as permitted by Minn. Stat. Sect. 135A.14, Subd. 3³.

Maintenance of and Access to Student Health Screening Data

Health screening records of HHSP students are classified as private educational data under federal and state law. The College will maintain student health screening records separate from other academic records and take reasonable measures to ensure that access to this data conforms to applicable law. A signed copy of each student's *Information and Consent* form shall be maintained with his/her health screening records.

If the student has given his/her informed consent, the College may disclose his/her health screening information to the affiliated clinical healthcare provider where the student is located. *The College may develop summary data from the health screening data, which does not identify individual students; summary data may be disclosed without student consent.*

The College should notify the affiliated healthcare providers of their obligation to maintain health screening data as private and that re-disclosure is prohibited.

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- 1 All persons born after 1956 who did not graduate from a Minnesota high school in 1997 or later, and who are registering for more than one class during a full academic term must provide proof of immunization for measles, mumps, and rubella; diphtheria and tetanus in writing, to include the month and year of each immunization.
 - 2 This law requires students who were born after 1956 who did not graduate from a Minnesota high school in 1997 or later to provide proof of immunization for measles, mumps, and rubella, and diphtheria and tetanus within ten years of first attending a postsecondary school. There are some exceptions to these requirements, and under this statute, only students who are enrolled

in at least one class during an academic term (not extension or correspondence classes) or housed on campus need comply.

- 3 Required only for persons defined as “students” under Minn. Stat. Sect. 135A.14, Sub. 1(c), i.e., born after 1956 who did not graduate from a Minnesota High School in 1997 or later and registered for more than one class during a full academic term are required to provide proof of immunization against measles, rubella, mumps, diphtheria, and tetanus, unless an exception applies.

Date of Implementation:

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