

## **LETTER FROM THE PRESIDENT**

Welcome to Northland Community & Technical College. As a student at NCTC you will be pleased to know that our priority at Northland is to serve ALL of our students without exception. You are entitled to an outstanding educational experience and you will soon discover that student learning is our passion and we are committed to help you achieve your personal goals. Whether your time with us is for pursuing a diploma, certificate, degree, online courses or a transfer program, we are committed to making certain your experience is high quality, engaging and filled with the academic rigor. You are assured to walk away with the knowledge, skills and ability necessary for further academic pursuit or success in your career.

Please take the time to explore our website and discover the many opportunities and services that we offer at our college and I encourage you to contact us so we can guide you through your first steps in your higher education journey. We have a wide array of technical resources to assist you and want you to take full advantage of all of the amenities afforded to you as a student of NCTC.

We look forward to meeting you and we are confident that your dreams and aspirations will soon become a reality.

Sincerely,

Dr. Dennis Bona  
President  
Northland Community & Technical College

## **NCTC MISSION STATEMENT**

Northland Community and Technical College is dedicated to creating a quality learning environment for all learners through partnerships with students, communities, businesses, and other educational institutions.

## **NCTC VISION STATEMENT**

Northland Community and Technical College will be widely recognized as a progressive leader in community and technical college education, responsive to the needs of our learners through the use of partnerships, innovation, and technology.

## **NORTHLAND**

...is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership or activity in a local commission as defined by law. Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, Northland shall work to eliminate violence in all its forms. Physical contact by designated college staff members may be appropriate if necessary to avoid physical harm to persons or property.

...reserves the right to cancel, postpone, and reschedule course offerings.

...provides assistance for students experiencing academic difficulty or for those needing accommodations for disabilities. Services for students with disabilities include: advocacy, counseling, academic assistance, and referral information. Lack of English skills will not be a barrier to admissions and participation.

All appropriate and necessary services shall be provided for prospective or current students needing accommodations for disabilities including this document in an alternative format by contacting Heather Meng at (218)683-8560 or 1-800-959-6282 ext. 8560.

## **POLICY STATEMENT**

The handbook and website contain policies, procedures, and information necessary for the operation of Northland Community and Technical College (NCTC). The policies and procedures have been reviewed and approved by NCTC. It is the intent of the college that these policies and procedures respect individual student identity, while being applied consistently and uniformly. These policies and procedures were developed according to the most recent rules, regulations, and data available at the time of publication. However, NCTC's policies and procedures are subject to revision by state and federal agencies, which are beyond the jurisdiction of the college. Changes in rules, regulations, policies, and procedures made by higher levels and agencies of government supersede college policy. All policies will be reviewed for possible revision on an annual basis.

## **DATA DISCLAIMER**

Data contained in the Northland Community and Technical College (NCTC) catalog or student handbook accurately reflects information at the time of publication. However, NCTC reserves the right to make changes at any time deemed necessary.