



Northland Community and Technical College (NCTC) is committed to a harassment and discrimination free educational environment. NCTC does not tolerate acts of harassment, including acts of harassment based on sex or disability discrimination, including disability harassment.

NCTC is committed to ensuring programs, services and activities are accessible to individuals with disabilities, through compliance with state and federal laws. It is recognized that individuals with disabilities may need accommodations to have equally effective opportunities to participate in or benefit from the system's programs, services and activities. An individual with a disability is:

1. Any person who has a physical or mental impairment which materially limits one or more of the person's major life activities.
2. Any person who has a record of such impairment which means that a person has a history of or has been classified as having a mental or physical impairment that materially limits one or more major life activities.

Examples of disability discrimination may include failure to provide academic assistance services for an individual with a disability or verbal or physical conduct that is directed at an individual because of his or her disability, and that is sufficiently severe, pervasive, or persistent so as to have the purpose or effect of creating a hostile educational environment.

Any student who believes he or she has been subjected to harassment or a hostile environment based on sex or disability is encouraged to report the harassment or hostile environment to the College and the College is committed to conducting a prompt investigation. Students and employees may report allegations of harassment and/or discrimination, to any of the following:

East Grand Forks

Mary Fontes
Dean of Student Affairs
(218) 793-2460
Room 114
Mary.Fontes@northlandcollege.edu

Becky Lindseth
Executive Dir. of Administrative Services
(218) 793-2476
Room 144
Becky.Lindseth@northlandcollege.edu

Thief River Falls

Steve Crittenden
Dean of Student Development
(218) 683-8565
Room 425E
Steve.Crittenden@northlandcollege.edu

Becky Lindseth
Executive Dir. of Administrative Services
(218) 683-8630
Room 461C
Becky.Lindseth@northlandcollege.edu

Students to be found to have engaged in acts of harassment or other acts that create a hostile environment based on sex or disability will be disciplined and such discipline may include, if circumstances warrant, suspension or expulsion.

Students and employees are encouraged to work together to prevent acts of harassment of any kind. All students and employees, including faculty, are encouraged to report any incidents of suspected harassment or discrimination. Title IX, Title II and Section 504 prohibits retaliation against any individual who files a complaint under said laws or participates in a complaint investigation.

Anne Temte, President

East Grand Forks Campus
2022 Central Avenue NE
East Grand Forks, MN 56721
218.793.2800
1.800.451.3441

Thief River Falls Campus
1101 Highway One East
Thief River Falls, MN 56701
218.683.8800
1.800.959.6282

www.northlandcollege.edu